



**Renee Cogdell Lewis, JD, PI**

renee@mfrlawgroup.com • 425.245.5221

---

## **PROFESSIONAL EXPERIENCE**

### **MFR Law Group PLLC, Mill Creek, WA**

*Attorney*

*Workplace Investigator, Mediator, and Executive Coach*

*2021 – present*

Practice concentrates on conducting investigations for Fortune 50 and 500 companies, medium and small businesses, and nonprofit agencies; mediations; and providing coaching services.

### **Univera, Inc., Seattle, WA**

*Senior Compliance Manager & Corporate Counsel*

*2018 – 2021*

Managed all areas of compliance and played an active role in creation of standards, policies, and procedures to minimize risks. Reviewed, drafted, revised, and enforced policies with independent contractor field representatives to ensure compliance with federal and state regulations.

### **Renee Cogdell Lewis, Attorney at Law**

**Oak Brook, Illinois**

*Attorney*

*2015 – 2018*

Provided legal advice to clients, partnering with CEOs, COOs, and Senior Executives to minimize risk for organizations. Provided practical business and legal guidance in the areas of advertising and marketing, litigation management, contract negotiations, employment law advice, defamation law and Internet brand protection. Clients included Kiam Equities Corporation, Johnson Publishing Company, Inc. and Ebony Media Operations, LLC.

### **Act II Jewelry, LLC, dba Lia Sophia; Wood Dale, IL**

*Vice President and General Counsel*

*11/2009 – 3/2015*

Served as direct legal advisor to Board of Directors, CEO, President, and Senior Executives in areas of accounting, product development, information technology, HR, and sales and marketing. Built legal department from ground up, decreasing general ledger expenses and overall company liability. Coached and mentored staff of 2 paralegals.

### **Johnson-Publishing Company, Inc., Chicago, IL**

*Senior Counsel*

*2/2005 – 11/2009*

Counseled senior executives in confidentiality, licensing, libel and privacy, intellectual property and liability matters. Collaborated with the sales, marketing, editorial and HR departments to reduce risk and liability.

Teamed with cosmetic product development department to research ingredient and labeling regulations for Fashion Fair Cosmetics®.

## LEGAL ADMISSIONS AND LICENSES

Washington State Bar Association	2019
State Bar of Illinois	1994

## CIVIC AFFILIATIONS

Women and Girls	
YWCA Seattle   King   Snohomish	2017 - present
Volunteer	
Board of Directors	
Co-Chair, People of Color Executive Council	

## EDUCATION

University of Minnesota Law School	Minneapolis, MN
J.D.	1993
University of Illinois	Urbana – Champaign, IL
BS, Journalism	1990

## CERTIFICATIONS

Coach, Co-Active Training Institute Core Curriculum Program	Seattle, WA
	2021
Certified Mediator, Center for Conflict Resolution	Chicago, IL
	2015