



MFR LAW GROUP PLLC

Renee Cogdell Lewis, JD

renee@mfrlawgroup.com • 425.245.5221

PROFESSIONAL EXPERIENCE

MFR Law Group PLLC, Mill Creek, WA

Legal and HR Consultant, Mediator, and Coach

2021 – present

Practice concentrates on providing employment law advice and HR consulting, as well as conducting investigations for Fortune 50 and 500 companies, medium and small businesses, and nonprofit agencies.

Univera, Inc., Seattle, WA

Senior Compliance Manager & Corporate Counsel

2018 – 2021

Managed all areas of compliance and played an active role in creation of standards, policies, and procedures to minimize risks. Reviewed, drafted, revised, and enforced policies with independent contractor field representatives to ensure compliance with federal and state regulations.

Renee Cogdell Lewis, Attorney at Law

Oak Brook, Illinois

Attorney

2015 – 2018

Provided legal advice to clients, partnering with CEOs, COOs, and Senior Executives to minimize risk for organizations. Provided practical business and legal guidance in the areas of advertising and marketing, litigation management, contract negotiations, employment law advice, defamation law and Internet brand protection. Clients included Kiam Equities Corporation, Johnson Publishing Company, Inc. and Ebony Media Operations, LLC.

Act II Jewelry, LLC, dba Lia Sophia; Wood Dale, IL

Vice President and General Counsel

11/2009 – 3/2015

Served as direct legal advisor to Board of Directors, CEO, President, and Senior Executives in areas of accounting, product development, information technology, HR, and sales and marketing. Built legal department from ground up, decreasing general ledger expenses and overall company liability. Coached and mentored staff of 2 paralegals.

Johnson-Publishing Company, Inc., Chicago, IL

Senior Counsel

2/2005 – 11/2009

Counseled senior executives in confidentiality, licensing, libel and privacy, intellectual property and liability matters. Collaborated with the sales, marketing, editorial and HR departments to reduce risk and liability. Teamed with cosmetic product development department to research ingredient and labeling regulations for Fashion Fair Cosmetics®.

LEGAL ADMISSIONS AND LICENSES

Washington State Bar Association	2019
State Bar of Illinois	1994

CIVIC AFFILIATIONS

Women and Girls	
YWCA Seattle King Snohomish	2017 - present
Volunteer	
Board of Directors	
Co-Chair, People of Color Executive Council	

EDUCATION

University of Minnesota Law School	Minneapolis, MN
J.D.	1993
University of Illinois	Urbana – Champaign, IL
BS, Journalism	1990

CERTIFICATIONS

Coach, Co-Active Training Institute Core Curriculum Program	Seattle, WA
	2021
Certified Mediator, Center for Conflict Resolution	Chicago, IL
	2015