



MFR LAW GROUP PLLC

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PROFESSIONAL EXPERIENCE

MFR Law Group PLLC, Mill Creek, WA

Consultant

2020 – present

Responsible for providing human resource advice and conducting workplace investigations for small and large employers.

Kids in Need of Defense, Seattle, WA

Volunteer

2018 – Present

Provided legal support to unaccompanied minors who crossed the U.S.-Mexico border without documentation.

- Interviewed clients and compiled documentation.
- Drafted applications for employment authorization and Special Immigrant Juvenile Status.

Democratic Parties of Michigan, Wisconsin and Washington, Seattle, WA

Volunteer

2016-2020

Participated in campaigns to increase voter turnout by educating citizens on voting requirements and removing impediments to voting.

- Staffed voter protection hotlines to answer callers' questions on all facets of voting.
- Evaluated callers' reports of voter suppression to identify those incidents requiring escalation to on-the-ground legal team.
- Organized and recruited volunteers for voter registration drives in underrepresented communities.

Thurgood Marshall Elementary, Seattle, WA

Reading Specialist and Career Ladder Teacher

2011 – 2017

Collaborated with school team to create and execute a school-wide response to intervention plan in literacy that used systematic data collection and analysis to inform instruction.

- Developed and implemented professional development opportunities for teachers and instructional aides.
- Coached teachers on best practices in culturally responsive instruction, assessment, and family engagement.
- Designed and implemented intervention strategies in collaboration with administrators, classroom teachers, special education, and ELL teams.
- Administered screening and diagnostic reading assessments to identify and support at-risk students.
- Managed tutors who taught reading to K-2 students.
- Oversaw the facilitation and development of the Continuous School Improvement Plan and the school budget as a member of the Building Leadership Team.

Montlake Elementary, Seattle, WA

Special Education-Resource Teacher

2010-2011

Developed and implemented Individualized Education Programs (IEPs) for students with disabilities in consultation with school team and families.

- Adapted general education curriculum to meet the needs of students with IEPs.
- Created and implemented effective classroom behavior management systems that focused on positive supports and reinforcement of valued behaviors.

Juvenile Diabetes Research Foundation (JDRF), Seattle, WA

WA State Leader for Government Relations - Volunteer* **2003 - 2006*

Collaborated with national JDRF staff, local advocates, and community partners to establish and advance JDRF policy objectives.

- Lobbied elected officials at the state and federal level about JDRF positions.
- Developed outreach campaigns and recruited individuals and families to serve as advocates.

International Trade Administration, Washington, DC

Executive Director – Trade Promotion Coordinating Committee* **1993 – 1995*

Managed a team responsible for coordinating inter-agency review of U.S. export programs.

- Compiled budget and program data.
- Drafted annual reports to Congress outlining national export strategy priorities and resource allocations.
- Served on the negotiating team for U.S. – Japan trade negotiations.

Clinton-Gore Presidential Campaign and Transition Team, Little Rock, AR and Washington, DC

Researcher/Writer* **1992 - 1993*

- Wrote briefing papers and talking points for high level surrogates (including members of Congress and governors) speaking at campaign events.
- Interviewed senior U.S. Commerce Department officials as part of Presidential transition team.
- Prepared a report on the key international trade issues facing the incoming Clinton administration.

Van Bael & Bellis, Brussels, Belgium

Attorney* **1989 – 1992*

Practiced international trade law.

- Advised the governments of Japan and Hong Kong in multilateral trade negotiations concerning the revision of GATT anti-dumping rules.
- Represented multinational corporations in anti-dumping and customs investigations by the European Commission.

Piper and Marbury, Washington, DC

Attorney* **1988 – 1989*

- Drafted corporate governance and acquisition documents.
- Researched and wrote memoranda on corporate law issues.

CERTIFICATIONS AND LICENSES

District of Columbia Bar (inactive)

Washington State Teaching Certificate (Special Education and Reading: K-12)

EDUCATION

University of Washington, Seattle, WA	
M.Ed.	2010
University of Virginia School of Law, Charlottesville, VA	
J.D.	1988
Cornell University, Ithaca, NY	
Bachelor's, with distinction in all subjects	1984